



# LOCAL VOICES

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May - June 2011

UAW Local 2209, PO Box 579, Roanoke, IN 46783

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## President's Report

I would like to thank the membership of Local 2209 for your support and hard work during the last three years. As you know, the past three years have been some of the most challenging of this plant's and this local's 25 year history. Together we faced these challenges and overcame great obstacles and now have a great future to look forward to. It is to this membership's credit, working alongside your Local 2209 President and union leaders that this bright future is now a reality. I am very much aware of the sacrifices and pain many of you have had to endure as a result of your previous plant's closing due to the General Motors bankruptcy and restructuring. Please know that I continue to be available to you, the membership, to discuss concerns and issues regarding this or any other concerns that may arise.

After much thought and prayer, I have decided not to seek re-election as your president. I find it valuable to stay connected to the membership by working on the floor as I have done in previous years. I fully intend to be active in our local, Region 3, International UAW and the Democratic Party.

Some of the highlights of my three-year term include working with the 2209 membership to meet the basic needs of the workers at the American Axle plant during the forced strike. Another would be after eleven weeks of downtime with no union dues dollars as income that we were able to work together to build up the local's General Fund to a point where we were able to make long overdue upgrades and improvements to the Local 2209 Union Hall and grounds. This came at the request of the membership and has been fully paid for. Moreover, the General Fund has increased during my term in office despite these expenditures.

The General Motors bankruptcy was a MAJOR CHALLENGE! Together we turned what could have been a disaster for this local and the community into an opportunity. Without your hard work, it would not have been possible to secure the tax abatements, new products and the addition of a third shift. Working closely with the media, local political parties and the Central Labor Council, I was able to convince them that this membership was not only up to the job, but would exceed the challenges put before them. There are some who think that this plant would not have been closed. I

## Pride in our Membership

can attest to the fact that this was a real and distinct possibility. However, we were able to overcome these obstacles because we all worked together.

One of the latest achievements is the 40,000 square foot addition that will help ensure our future. All of this was achieved by your continued hard work and the commitment of the Bargaining Committee and your president. This addition will create many chances for employment in the construction of this facility. The Central Labor Council has expressed appreciation to Local 2209 for these efforts.

Local 2209 has been involved with Make-A-Wish® for many years. Last year Region 3 Director Mo Davidson challenged us to increase Local 2209's involvement due to such a great and growing need. Through the tireless efforts of many special men and women of Local 2209, we exceeded Mo Davidson's request and our expectations. We should all be proud that we were able to make five children's wishes come true!

The demands of the Local 2209 presidency DESERVES AND REQUIRES a 24/7 president. A SUCCESSFUL and EFFICIENT president MUST provide a constant and TOTAL commitment to you, the membership. It most importantly requires a commitment to maintain HONESTY and INTEGRITY above all, even when honesty and integrity are not always popular and are often challenged. Even with all of the powers given to the president through the UAW Constitution, a president without the support of the membership is merely a figurehead.

Again, I thank you for making the last three years a success during extremely challenging times.

With sincere gratitude and solidarity in my heart,  
Orval Plumlee



## INSIDE THIS ISSUE:

- P. 2** "Orange Tuesday"
- P. 3** We are honored
- P. 4** Reuther, Black Lake & beyond
- P. 6** Maydwell explains it
- P. 7** *Introducing...* Laura Flanders
- P. 8** Carved in stone?

## “Orange Tuesday:” A Reminder of OUR UNION’s Goals

On Tuesday March 22, 2011, my fellow union sisters and brothers in Trim on 3<sup>rd</sup> shift showed solidarity by wearing orange in support of this union brother who was severely disciplined by management. For “Orange Tuesday,” I say with deepest admiration – THANK YOU!

Your support was the inspiration for me to write this article on brotherhood and solidarity. You see, through all my involvement as a UAW member I have concluded that our efforts enhance not just our membership, but the lives of our families, our communities, and other workers, both at home and abroad.

We tend to lose sight of this when we enter the doors of this plant. I say this because almost every day we walk in complaining about our working conditions, our supervisors and for the most part, for good reason. But when it comes to Election Day or union meetings, many of those same complainers are no-shows. OUR UNION leaders cannot become good stewards of the union cause without our support.

We are at a time in our lives as UAW members, where we cannot just sit back and become complacent. This is not to say we need to grab our guns and pitchforks and have at it. This is simply to say that everyone has their place in OUR UNION and its time to find yours – whether it’s calling your committeeperson to report a contract violation, volunteering for a committee, voicing your opinion at a rally, attending a union meeting, writing resolutions, voting for union leaders or becoming a leader yourself. It’s OUR UNION!

As perhaps the greatest of all UAW leaders, Walter Reuther said:

“There is no greater calling then to serve your fellow man. There is no greater contribution than to help the weak. There is no greater satisfaction than to do it well.”

To move forward after the GM bankruptcy, we must first focus on our base, the foundation on which this great union was founded upon - autoworkers. It was through their sacrifices, under the leadership of great men like Walter Reuther, that the rank-and-file launched successful sit-down strikes, battling corporations like GM and Ford and their hired gangsters. In this fight, some lost their lives while the families of many others had to suffer hardships to achieve the goals of OUR UNION.

Through the sacrifice of many past union members and their families, a strong base was formed consisting of autoworkers. And it is upon this base, that we can build to secure the future organizing success of the UAW. Only with a strong union can we convince others, like casino and hotel workers, to join OUR UNION.

I would like to end by stating that “Orange Tuesday” reaffirmed the potential of OUR UNION. It demonstrated that the solidarity of fellow union sisters and brothers is the greatest strength of OUR UNION. It proves that the past UAW members who fought, died and sacrificed did not do so in vain. So, today, let us stand strong in solidarity and together face the fight we will be faced with in the days and years to come. It’s time to get up and do something. At least, for now, get up and VOTE.

Nelson Rodriguez  
Trim 3<sup>rd</sup> shift

### Our Editorial Policy

*To our readers:* This newspaper is the voice of your local and international union. This is our only vehicle for bringing to you, on a regular basis, the views of the leaders you elected, so you can evaluate them.

The newspaper also is the voice of the membership. We welcome articles from UAW members and stories about members.

All articles should contribute positively to the welfare of this union and its members.

We will accept no attacks on any union leader or member.

We will accept a thoughtful discussion of all related issues in the letters column.

We reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Thanks for your support, and we look forward to hearing from you.

### Financial Report for March 2011

|                   |    |
|-------------------|----|
| Beginning Balance | \$ |
| Income            | \$ |
| Total Expenses    | \$ |
| Account Balance   | \$ |

### DEADLINE

for the July - August issue of  
**LOCAL VOICES**  
is Friday June 17, 2011.

Submissions should be turned in to Darlene at the union hall or emailed to:

[news-editor@local2209.org](mailto:news-editor@local2209.org)

# RETIREES



*We Wish You Well*

Larry Aarstad, Robert Diece, Randi O. Evans, Walter Gorney, Terrence Hayes, Mike Kerl, Leolla Newsome, Tom Maher, Dave Reynolds, Leo Schuerger, William Wendling and Richard Williams.

## Attention Veterans

Wall plaques for the Veteran's Wall in the atrium at General Motors celebrate the service of our active members.

If you do not have a plaque currently displayed and would like to see your service to our country commemorated, contact your committeeperson so they can get the process started to complete the request.



## 2011 Crusin' & Ridin' for Wishes Schedule of Events

### Saturday June 4, 2011

Crusin' & Ridin' for Wishes at GM – Fort Wayne Assembly

- Car & Tractor Show  
This year's event features 2011 GM cars, trucks, crossovers and SUVs along with special interest vehicles such as antiques, classics, drag, modified, muscle and customized cars.
- Show registration: 10 a.m. – noon
- Open to public: noon – 4 p.m.

### Motorcycle Run

- Registration : 11 a.m. – 1 p.m. at GM – Fort Wayne Assembly
- Run starts: 1 p.m. at GM
- Run ends: 4:30 p.m. at UAW Local 2209 hall, 5820 E 900 N (1 mile west of GM plant)
- Food, music and fun lasts until ?

### Friday August 19, 2011 @ 7:05 p.m.

UAW-GM/ Make-A-Wish® Tin Caps Night

(Post-game fireworks are scheduled - subject to change)

## East Wayne Street Center Honors UAW Local 2209

At the April monthly membership meeting, Reppard Horne of the East Wayne Street Center of Fort Wayne honored our commitment to the community with the presentation of a plaque which recognizes our consistent contributions in money and volunteers over the last 20 years.

“Your money, time and efforts do not go unnoticed.

Your dollars make a difference in so many lives,” stated Reppard Horne who presented the plaque to President Plumlee, who accepted it on behalf of all Local 2209 members and retirees. “This award is for all of your members. In over 20 years of donating and support, you have helped advance educational opportunities for adults in the Fort Wayne East Central neighborhood. In 20 years you have helped 260 adults graduate

and achieve a GED through our adult educational programs. You helped reunite over 300 families in a safer environment for their family to flourish, and your donations served 4,000 meals in 2010. In the last 20 years we have served over 60,000 meals. Statistics like these are only possible with your donations,” Mr. Horne continued.

The award was presented and will be placed on the wall of the main atrium of the union hall. Thank you to all our members (current and retired) for your donations to this important neighborhood program.

Mark Gevaart  
Newspaper staff



*Reppard Horne addresses the membership after presentation of the plaque.*

Photo by Mark Gevaart

**RECYCLE this paper.  
Pass it on to a non-union  
acquaintance.**



# WALTER REUTHER

## Leader Activist Visionary

Unionize the organized. This three-word philosophy would build a paradise and bury the planners. Walter Reuther's dream of an education center where unionists would gather to "keep the stars burning brightly in the eyes of the UAW for years ahead" was realized with the construction at Black Lake. The dreamer, stolen from seeing its completion, inhabits the spirit of this north woods sanctuary. Walter is in the Wisconsin limestone that envelops the buildings. Walter is in the Douglas fir beams that support the dining hall roof. Walter is in the endless windows which allow the outdoors in. Walter is in the dream which we carry forward.

Struggle breeds solidarity. But as the UAW aged and more members became farther removed from the initial struggles, the success of bargaining gains and other societal forces disintegrated the bonds between members. In an effort to reconnect members to the union and develop future leaders, Reuther's idea to build an education center became a reality. Moreover, it was a family education center because of his belief that the member's family must also buy into the union's ideals. This was the impetus for buying the 1,000 acre tract of land 260 miles north of Detroit.

Reuther poured his energy into the details of construction at Black Lake. He selected trees to be spared, light fixtures and wall coverings for the buildings. Blueprints were spread across tables in Reuther's Detroit office as his ideas were meshed with those of architect Oskar Stonorov. A gift of a red construction helmet to



May and Walter Reuther (with hat) show the Black Lake indoor swimming pool to some interested guests.

Reuther from the workers at the site demonstrated the friendliness between them. The helmet bore the initials CABGF, for "Chief Architect, Builder, and General Flunky." Non-construction details also concerned Reuther. To avoid any misgivings by local citizens about the influx of unionists from Detroit, some of whom were black, he invited a group to discuss the project, prejudice and a proposed park in and around the Great Bear Dunes. This attention to detail would lead to death.

The Mother's Day weekend flight to Black Lake was "just a short trip to check last-minute details," Reuther told his daughter Lisa. The plane, a six passenger Lear Jet, had just transported singer Glen Campbell to Detroit from Akron, Ohio. A fresh crew of Captain George Evans and copilot Joseph Karaffa were employed for the flight to Black Lake. Aboard the plane with the crew and Walter were his wife May, architect Stonorov and William Wolfman who was May's nephew and also served as Walter's bodyguard. The evening flight left Detroit at 8:44 p.m. on May 9, 1970. Less than an hour later, a faulty altimeter led to the plane coming up short of the runway at the Emmet County Airport near Pellston, Michigan. Crashing into 50 foot elm trees, its wings clipped off, the fuselage became a fireball from which no one survived.

A bouquet of white daisies lay between the oak caskets of Walter and May Reuther inside the Veterans' Memorial Building as people from across the globe came to pay their respects. For two days, workers, retirees and dignitaries filed past. For the memorial service, the Ford Auditorium swelled with the thirty-four hundred invited guests. Outside on the sidewalks, thousands more listened to the service on loudspeakers. At the auto factories across the country, three minutes of silence was observed for the fallen leader. Many people spoke at the service. Coretta Scott King acknowledged, "For blacks, he was preeminently the most widely known and respected white labor leader in the nation...He was there in person when the storm clouds were thick." Irving Bluestone who served as Administrative Assistant to Reuther was selected to speak on behalf of the UAW officers and members. Bluestone spoke of the future that day. He asked, "Where shall we find such men who can lead us, as did Walter with boundless energy, to a new and brighter day? Who can dream for humanity and realize their dreams?...We shall find them among the countless men and women of good will and deep commitment." To close the memorial service, Walter's favorite worker's song was sung. The song begins:

I dreamed I saw Joe Hill last night,  
alive as you and me.  
Says I, "But Joe, you're ten years dead."  
"I never died," said he,  
"I never died," said he.

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There are no ghosts that inhabit Black Lake. What is present is the spirit of Walter. It can be seen in the eyes of those first-timers, filled with anticipation and awe, ready to open their minds and strengthen their commitment, ready to fulfill the dream of Walter Reuther.

*Series endnote: I would like to thank Thomas Featherstone of the Reuther Library for providing access to the photo archives. The images were a great accompaniment to the words.*

Kirk Swenson  
Newspaper staff

*Walter Reuther was president of the UAW from 1946 to 1970. This article is the last in a series about him. The series won the International Labor Communications Association award for the Best Labor History Story (Local Unions) for 2008. This article previously appeared in the Local 95 Union News, Janesville, Wisconsin, and is reprinted here with their permission.*



*Wreckage of the Lear Jet that took the lives of Walter and May Reuther and four others.*

Photos courtesy of the Walter Reuther Library –  
Wayne State University

## **ONLY THE RICH CAN SAVE AMERICA**

For all of you in the middle and working classes, you may already realize that many in the wealthy class are involved in a plan to bankrupt this country. Most of this plan involves their refusal to pay their fair share of taxes, which has caused the national debt to skyrocket. So many people seem to be willing to sell out the future of others for generations just so they can have lower taxes for the present.

The primary tool of this plan to ruin this country is the Republican Party. While the Democrats have had plans to help improve the economy, reduce unemployment, reduce the deficit, manage government spending, enact national health care reform and introduce other reforms, the Republican agenda seems to be to destroy whatever the Democrats are trying to accomplish at the time. The Republicans have become better known for what they are against than what they support. Their legislative goals are anti-union, anti-working class, anti-immigrant, anti-foreigner, anti-minority, anti-women, anti-children and anti-anyone else who would disagree with them on any issue. They are almost like a hate group.

There are many groups who do support the Republicans, including the rich, the gun nuts, the right-wing religious fanatics, reactionaries and anyone else they can fool into supporting them. But Republicans really only care about serving the rich. They favor a government for the rich, by the rich and of the rich. (Lincoln's words with a few changes.) The power of money to influence elections may prove that the Republicans don't really need to have many constituents except for the wealthy and a few others.

Even though many of the wealthy of this country are getting some of the best tax breaks they've ever gotten, they aren't necessarily investing in the future of this country. Much of their money goes overseas to the banks of China and Japan, investment in oil-producing countries and investments in moving American jobs out of the country to be replaced by cheap, third world labor.

Now, I wouldn't say that all rich people are bad. Sure, there are many like Bill Gates, who do give to others. However, there are just too many ones like Bernard Madoff, who are obsessed with greed. It's not enough for people like him to have one or two million. No, they must have ten or fifty million or billions or however much they can take. Nobody ever becomes rich without exploiting others.

The rich don't have to be bad people. In fact, only the rich can save this country if they are forced. There are only 2 of them for every 98 of us, so we can force them to pay more than their fair share of taxes. After all, no one really needs any more than 4 or 5 million dollars, so we can tax the hell out of those who have more than that. Then we can use the extra revenue to help reduce the national debt, pay for health care, build better schools, repair our infrastructure, invest in social security and help to build a better future for all. Vote for those who will enact this change and make the rich save America.

David Sowards  
Trim 3<sup>rd</sup> shift

## MAYDWELL EXPLAINS IT TO THE MASSES

Len Maydwell finds his name in the newspaper on a regular basis. No, he has not done anything wrong. In fact, he is using the newspaper to voice an opinion on a topic on which the newspaper has reported. He does this through the time-honored tradition of writing a letter to the editor. Below is the letter that was published in the March 21, 2011, issue of the *News-Sentinel* (Fort Wayne).

### We Won't Stand For It

Thank you to each lawmaker working to protect Indiana's working women and men. Our right to collectively bargain is our last line of defense against those who do not have our best interests in mind. As some lawmakers plow through an agenda that they would never accept for themselves, this fact is painfully clear, the central issue in this struggle is an issue of flawed ideology and not one of bridging budget shortfalls.

There are no easy solutions to our current economic troubles, but there is one clear option that, in my view is far superior to options proposed by those on the fringe far right. That option is to secure jobs for Hoosier workers that fit the category of "gainful employment" as opposed to eroding the rights and protections afforded us through our system of mutual aid and protection that can only exist inside of a signed, structured contract between employers and employees. We do not expect any of you to work without a structured agreement that defines what is expected from you, as well as your compensation, terms and conditions of employment, working conditions, and the duration of your tenure along with the ability to agree upon new terms when prior agreements expire. So do not impose these deplorable terms on us. We won't stand for it!

*A rebuttal letter by Thomas Dougherty was printed two weeks later. In the writer's view, the right to collectively bargain is not guaranteed anywhere and may possibly even be a violation of our nation's founding documents. The writer details his work history in the letter (42 years self-employed) and states that he "was never a member of a union nor had any desire to be...." Len drafted a response to the rebuttal and waits patiently for its publication. The letter is printed here in the next column.*

### Get It Right, Bargaining Is My Right

In response to Thomas Dougherty's letter April 4, 2011, the National Labor Relations Act (NLRA) also called the Wagner Act after its founder, Senator Robert F. Wagner is the Federal Law or Constitutional provision which governs collective bargaining. It specifically grants employees the right to collectively bargain with their employers and to join unions. The NLRA was enacted by Congress in 1935 under its power to regulate interstate commerce (U.S. Constitution Article 1, Section 8). The National Labor Relations Board, established by the NLRA, provides oversight, enforcement and clarifies what's contained in the act.

I'm shocked that the *News-Sentinel* even printed your letter without first conducting a fact check on whether or not you knew what you were talking about with respect to the U.S. Constitution. Federal law trumps state law; therefore, no state can deny a U.S. citizen any right afforded to us in Federal Law, like collective bargaining and joining unions; neither can states impose laws or conditions on a U.S. citizen which the federal government forbids. Read the constitution and gain an understanding of what it contains before you incorrectly assert what it does or does not provide for us. You of all people, Mr. Thomas Dougherty, should celebrate unions and collective bargaining if you truly love our constitution because both are in there; otherwise, you set yourself firmly against the one document that makes America "America."

Democracy is freedom; freedom to organize or not to organize, freedom to accept or reject terms and conditions of employment, etc. But democracy is not freedom to accept the parts of our constitution that you agree with while denying the existence of, and failing to enforce the parts of it that you do not agree with.

*In the marketplace of ideas, there may be differing opinions. We see these differences when citizens take to the streets in protest or pick up a pen to write to the newspaper. We know Len will continue to voice his opinion whenever he sees the need. When he's not keeping an eye on the newspaper, you can find him working as an electrician in the Paint Department on 2<sup>nd</sup> shift.*

#### A couple of short lists of union-made items....

##### Purrrrrfectly Union Made

9 Lives  
Friskies  
Litter Green  
Science Diet

##### Union born and raised?

Chubs  
Cream of Rice  
Cushies  
Diapererne  
Gerber  
Heinz  
Nestle  
Wet Ones

##### Rough Night??

Advil  
Bayer Aspirin  
Milk of Magnesia  
Pepto-Bismol  
Alka-Seltzer

Submitted by Amy Houston  
Union Label Committee

## INTRODUCING...

### LAURA FLANDERS



Laura Flanders is a writer, a former Air America Radio host, and currently is the host and founder of GRITtv with Laura Flanders, a daily talk show for people who want to do more than talk. She was founding director of the Women's Desk at the media watch group, Fairness and Accuracy in Reporting (FAIR) and for more than ten years she produced and hosted CounterSpin, FAIR's nationally-syndicated radio program.

Flanders also contributes to *The Nation*. Her blogs appear in the periodical's group blog called The Notion.

In the column to the right, you can read one of her recent blog posts. In another post she writes, "It's no surprise, then, that the right is going after unions in the states where unions helped fight ignorance and fear. What happens without unions? We've seen what damage Fox can do, and the Tea Party may seem quiet now as pro-labor, anti-bankster protest swells, but they've not stopped organizing—a group in Queens, New York, just held its opening meeting last night."

"Introducing..." will bring you more media personalities in the future. Look for it.

*Biographical info from [lauraflanders.com](http://lauraflanders.com)*

## 2209 HALL HOURS

Mon - Fri 6:30 a.m. to 3:30 p.m.

## Missed Connections from the Economic to the Social

Is there a journalism school somewhere that teaches up-and-comers to put stories into little boxes? Half our job in independent media, it seems to me, is putting the connections back.

Day to day, in your average news cycle, there are political stories, business reports, human interest, arts and leisure... and never do they meet. Take today [April 19]. In "politics," it's the presidential deficit tour, coming to a town near you. Will Obama voters support a plan to cut critical public services? That's question number one—and only.

In "economic" news there's new tax data showing that the tax rate for the wealthiest Americans has effectively been cut in half since the mid-1990s, while the combined annual income of the richest 400 Americans soared from \$6 billion to \$23 billion. Period. End of sentence.

Somewhere in an "in-brief" box, you'll probably find a note from Orange County, California where Marilyn Davenport, a member of the Republican Central Committee recently sent an email with Barack Obama's face superimposed on that of a chimp, with a crack about a birth certificate.

We like to keep our stories separate: the economic (dollars & cents) and the so-called social (bias and bigotry) and politics—where the people have a choice. But the latter was always about the first. Right now, as before in our history, it's not just that the economy's bad—it's also that change is coming, inevitably: economic, demographic, political, inter-personal. The status-quo of the wealth gap cannot hold. Democracy can't, actually, be privatized. And a non-white majority is upon us.

Limited choices, concentrated profits, spurts of racism: what's playing out now *can* be seen as a set of disconnected spasms. Or it can be reported as a reconstruction story. As the century turns, the fight is on over who gets what and who keeps what. You can see it everywhere you look.

Laura Flanders

Posted to *The Nation* website on April 19, 2011

## Quote of Note

## QUOTE OF NOTE

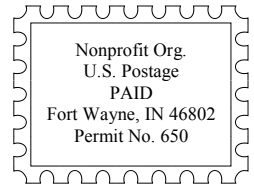
## Quote of Note

"And this attack on collective bargaining, the reason why people won't take it is precisely because they understand that this is not shared pain. It is not being shared equally. The people who created the crisis in the first place are not sharing the pain. And the injustice of this response is so blatant. This isn't just any economic crisis. This tactic has worked. And this is, you know, what I've tracked over a 30-year period, that it is really easy to use an economic crisis—people panic, hyperinflation, issues like that. In the '90s, when Newt Gingrich was Speaker, it was possible for him to argue that the source of the budget crisis really was so-called entitlement programs. You cannot do that in this moment in history because everybody understands that the crisis was created on Wall Street, it was created through speculation and greed, and a decision was made to bail out the bankers with public money and to pass the bill on to the public. And they're seeing the bonuses back. They're seeing the outrageous salaries. They're seeing corporations not paying their taxes. And it's just too unjust. It's just so morally outrageous. And then to turn on the television and talk about everybody sharing the pain? I mean, people are just not that stupid. Thankfully."

*Naomi Klein discusses public sector unionism in an interview with Amy Goodman on the Democracy Now! March 9, 2011, program. Klein is author of The Shock Doctrine: The Rise of Disaster Capitalism.*



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Important union news  
Do not delay

*Layout and edit by:  
Kirk Swenson &  
Mark Gevaart.*

## **FORT WAYNE ASSEMBLY PHILOSOPHY (1986)**

**P**EOPLE ARE THE MOST IMPORTANT  
PART OF FORT WAYNE ASSEMBLY

**E**VERYONE WORKING TOGETHER AS  
A TEAM TO MEET CHALLENGES

**O**PPORTUNITY FOR EVERYONE TO  
BE INVOLVED

**P**PROMOTING RESPECT FOR EACH  
OTHER'S VALUES

**L**ETTING EVERYONE SHARE IN ITS  
SUCCESS

**E**Mployees PROUD OF THEIR  
ENVIRONMENT AND PRODUCT

## **FORT WAYNE ASSEMBLY PHILOSOPHY (2011)**

**P**ROFIT IS THE OVERRIDING FACTOR  
IN ALL WE DO

**R**ESPECT FOR MANAGEMENT WILL  
BRING ABOUT SUCCESS

**O**PPORTUNITY EXISTS FOR ALL  
WHO GET WITH THE PROGRAM

**F**OLLOWING ORDERS WITHOUT  
QUESTION

**I**GNORING DISTRACTIONS AND  
DEFECTS THAT LIMIT PROFITABILITY

**T**RUSTING MANAGEMENT WITH OUR  
LIVES AND OUR FUTURES

**S**ACRIFICING PERSONAL LIVES AND  
FAMILY FOR THE SUCCESS OF THE  
COMPANY

As the company celebrates the 25<sup>th</sup> anniversary of Fort Wayne Assembly, there are many who believe a shift in the corporation's priorities has taken place since the opening of the plant. What has not changed is management's belief that they can operate the factory any way they see fit. They are wrong. There is a contract by which they must abide.